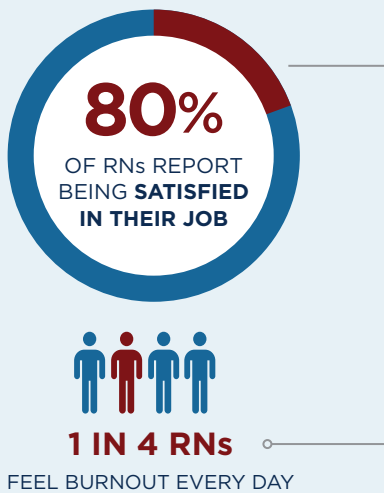


# BUILDING THE NURSING WORKFORCE: HRSA RESOURCES TO SUPPORT GROWTH

## THE RISING DEMAND FOR QUALIFIED NURSES

Nurses are the backbone of the American healthcare system. Findings from the [2022 National Sample Survey of Registered Nurses](#) show that the nation's nursing workforce is becoming more diverse and highly educated than ever before but is also strained. The data reinforced the need for greater investment in recruiting and retaining nurses.

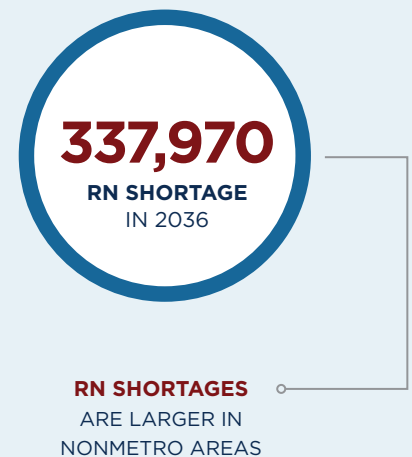
### JOB SATISFACTION & BURNOUT



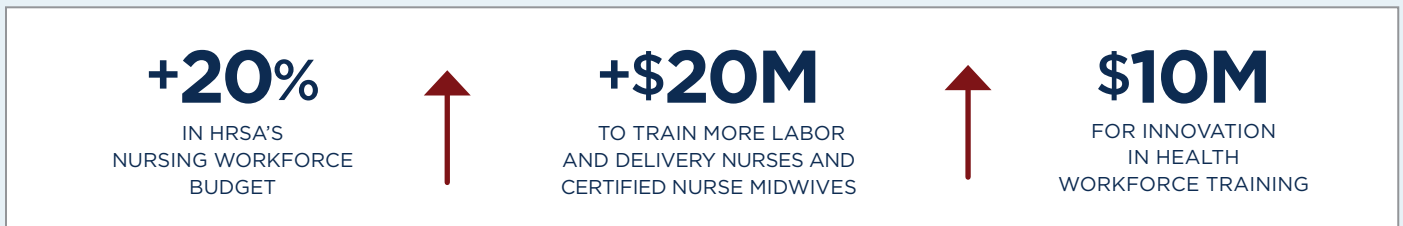
### EDUCATION BARRIERS



### PROJECTED WORKFORCE SHORTAGE



### MEETING THE NEED: PROPOSED INCREASES FOR NURSING WORKFORCE FUNDING (FY 2025)



The following pages highlight ongoing efforts from the Health Resources and Services Administration's Bureau of Health Workforce (HRSA BHW) to address nursing shortages, address burnout and grow and retain the nursing workforce.

**LEARN MORE** about [HRSA](#)

# HRSA'S INVESTMENTS TO STRENGTHEN THE NURSING WORKFORCE

## GRANTS

We award grants to organizations such as schools, hospitals, and health centers, to improve health workforce training, increase diversity, and advance health equity.

**\$188M+**

TOTAL AMOUNT AWARDED

**540+**

TOTAL AWARDS

**14**

GRANT OPPORTUNITIES

### **ADVANCED NURSING EDUCATION PROGRAMS:**

Increases the number of qualified nurses in the primary care workforce by funding enhancements of training and practice of advanced nurses and traineeships for nursing students.

**AREA HEALTH EDUCATION CENTERS:** Develops and enhances education and training networks with communities, academic institutions and community-based organizations.

### **MATERNITY CARE NURSING WORKFORCE**

**EXPANSION TRAINING PROGRAM:** Supports health centers with growing their maternal and perinatal health nursing workforce.

**NHSC STATE LOAN REPAYMENT PROGRAM:** Provides grants to all U.S. states and territories to assist in operating their own loan repayment programs.

**NURSE ANESTHETIST TRAINEESHIP:** Supports trainings for registered nurses to become nurse anesthetists.



### **PROGRAM SPOTLIGHT:** ADVANCE NURSING EDUCATION WORKFORCE PROGRAM

**HRSA awarded \$35M to 56 grantees** to increase the number of primary care nurse practitioners, clinical nurse specialists and certified nurse midwives trained and prepared to provide primary care services, mental health and substance use disorder care, and/or maternal health care.



### **PROGRAM SPOTLIGHT:** NURSING WORKFORCE DIVERSITY

**HRSA awarded \$22 million to 43 grantees** to increase nursing education opportunities for individuals from disadvantaged backgrounds (including racial and ethnic minorities underrepresented among registered nurses).



### **NURSE EDUCATION, PRACTICE, QUALITY, AND**

**RETENTION PROGRAMS:** Supports projects to increase and strengthen the diversity, education, and training of the nursing workforce, improve the quality of patient care, and increase nurse retention.

**NURSE FACULTY LOAN PROGRAM:** Funds academic institutions to provide low-interest loans for individuals studying to become nurse faculty.

**NURSING WORKFORCE DIVERSITY:** Supports academic institutions with academic and peer support, stipends, scholarships, mentoring and tutoring for nursing students to advance their education.

### **SCHOLARSHIPS FOR DISADVANTAGED STUDENTS**

**PROGRAM:** Provides awards to eligible nursing schools to provide scholarships to students from disadvantaged backgrounds.

**LEARN MORE** [about HRSA's Nursing Workforce Grants](#)



#### **PROGRAM SPOTLIGHT:**

NURSE EDUCATION,  
PRACTICE, QUALITY  
AND RETENTION-  
PATHWAY TO REGISTERED  
NURSE PROGRAM

**HRSA awarded \$8.8M to nine grantees**  
to create a pathway for licensed  
practical nurses and licensed vocational  
nurses to become registered nurses.



## **SCHOOL LOAN PROGRAMS**

The Nursing Student Loan awards fund accredited schools of nursing to provide long-term, low-interest loans to full and half-time nursing students. The interest rate for the loans is fixed at 5%. Borrowers have 10 years to repay the loan with no service obligation.

As a result, students can consolidate their loan with other programs that provide consolidation options. This can assist in reducing loan burdens.

**\$10M+**

TOTAL AMOUNT  
AWARDED

**34**

TOTAL AWARDS

**LEARN MORE** [about HRSA's School Loan Programs](#)

# LOAN REPAYMENT PROGRAMS (LRPs) & SCHOLARSHIPS

These programs offer funding to clinicians, faculty, and students to reduce student loan debt in exchange for their service in underserved communities, enabling them to pursue community-based careers.

**\$482M+**

TOTAL AMOUNT AWARDED

**620+**

TOTAL AWARDS

**22K+**

FIELD STRENGTH

## **4 LRPs FOR CLINICIANS:**

- NHSC LRP
- NHSC Substance Use Disorder Workforce LRP
- NHSC Pediatric Specialty LRP
- Nurse Corps LRP

## **LRP AVAILABLE FOR STUDENTS:**

NHSC Students to Service LRP

## **LRP AVAILABLE FOR FACULTY:**

Faculty LRP

## **3 SCHOLARSHIPS:**

- NHSC Scholarship Program
- Nurse Corps Scholarship Program
- Native Hawaiian Health Scholarship Program



**LEARN MORE** about HRSA's [Nursing Workforce Programs](#)

