



HRSA Nursing Workforce Funding Opportunities Webinar

May 8, 2024

Division of Health Careers and Financial Support
Division of National Health Service Corps
Division of Nursing and Public Health
Bureau of Health Workforce (BHW)

Vision: Healthy Communities, Healthy People



Agenda

- 1 HRSA & BHW Overview
- 2 Loan Repayment & Scholarship Programs
- 3 Nursing Training Opportunities
- 4 HRSA Resources
- 5 Q & A



HRSA and Bureau of Health Workforce Overview



HRSA Programs Serve Those Most in Need

- **30.5 million people** in underserved communities
- More than **58 million pregnant women, infants, and children**
- More than **560,000 people** with HIV
- More than **1,900 rural counties and municipalities** across the country
- Nearly **22,000 health care providers** through loan repayment and scholarship programs



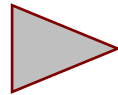
Bureau of Health Workforce

MISSION Improves the health of underserved populations by

- ▶ strengthening the health workforce
- ▶ connecting skilled professionals to communities in need



EDUCATION



TRAINING



SERVICE



Nursing Workforce Development Programs

NURSING WORKFORCE DEVELOPMENT PROGRAMS

help address the critical shortage of nurses in high-need areas, whether urban, rural, or tribal.



AY 2022-2023

Trainees from disadvantaged backgrounds	32%
Training sites	5,821
Training sites in medically underserved communities	63%
Graduates	10,174



Loan Repayment & Scholarship Programs

**NATIONAL HEALTH
SERVICE CORPS,
NURSE CORPS, STAR LRP*
and
PEDIATRIC SPECIALTY LRP**

support qualified clinicians
working in areas of the U.S.
with limited access to care.



22,791
members

FY 2023

Americans served | 23.9 M

Behavioral health
providers | 43%

Clinicians in rural
communities | 35%

NHSC clinicians
in HRSA-funded
health centers | 57%

*STAR LRP = Substance Use Disorder Treatment and Recovery Loan Repayment Program



Loan Repayment & Scholarship Programs



Nurse Corps

Nurse Corps offers programs to help address shortages of nurses across the country.

These include:

- loan repayment to nurses who work in facilities experiencing a critical shortage of nurses;
- loan repayment to nurse faculty; and
- scholarships to students enrolled—or accepted for enrollment—in nursing degree programs.



Nurse Corps Loan Repayment Overview



2+1

2-year minimum
with an optional 3rd year

60% of nursing education debt paid
for 2 years of service

25% of original balance paid
for a 3rd year of service



Nurse Corps Loan Repayment Eligibility

- You must be a:
 - licensed registered nurse;
 - advanced practice registered nurse, such as a nurse practitioner; or
 - nurse faculty member with qualifying nursing debt
- Received your nursing education from an accredited school of nursing located in a U.S. state or territory.
- Work full-time at an:
 - eligible Critical Shortage Facility (CSF) in a high need area (for RNs, APNs),
 - accredited school of nursing (for nurse faculty).



Faculty Loan Repayment Program



OPENING MAY 21

Up to **\$40,000** = Minimum **2-year**
in loan repayment commitment

Serve at an eligible
health professions school



Nurse Corps Scholarship: Program Overview



- Offers scholarships to nursing degree students and funding preference for applicants with the greatest financial need.
- Covers the following costs:
 - tuition;
 - eligible fees;
 - Other costs, such as books, clinical supplies/instruments and uniforms; and
 - a monthly stipend.
- Minimum of two years (and maximum of four years) of full-time service at a Critical Shortage Facility



Nurse Corps Scholarship: Eligibility



- You must be a:
 - U.S. citizen (born or naturalized), a national, or a lawful permanent resident
 - An accepted or enrolled student in a nursing degree program at a United States accredited school of nursing
- Begin classes no later than September 30
- Don't have any federal judgment liens
- Don't have an existing service commitment
- Aren't overdue on a federal debt



National Health Service Corps (NHSC)



- Increases access to quality health care in communities with significant health professional shortages
- Offers scholarships and loan repayment programs for primary care medical, dental, and behavioral health providers

NHSC Loan Repayment Programs

PROGRAM TYPE	NHSC Loan Repayment Program	NHSC SUD Workforce Loan Repayment Program	NHSC Rural Community Loan Repayment Program
AWARD AMOUNT	UP TO \$75K full-time / UP TO \$37.5K* part-time UP TO \$50K full-time / UP TO \$25K part-time	UP TO \$75K full-time / UP TO \$37.5K part-time	UP TO \$100K full-time / UP TO \$50K part-time
SPANISH-LANGUAGE AWARD ENHANCEMENT	Up to \$5,000 for clinicians who demonstrate Spanish-language oral proficiency. This is in addition to the maximum award amounts for each program for full- or half-time service.		
SERVICE COMMITMENT	2 YEARS	3 YEARS	
NHSC HEALTH CARE SITE	✓ Any NHSC-approved site	✓ Any NHSC-approved SUD site	✓ Any rural, NHSC-approved SUD site

All programs use the same application, but those interested may apply to only one program.



NHSC Loan Repayment Program Eligibility

- You must be:
 - A U.S. citizen (born or naturalized) or a U.S. national
 - Currently working, or applying to work, at an NHSC-approved site
 - Licensed to practice in state where employer site is located
 - A provider (or eligible to participate) in the Medicare, Medicaid, and the State Children's Health Insurance Program (as appropriate)
 - Have unpaid government or commercial educational loans
- Must be licensed in one of the following eligible disciplines:
- Nurse practitioner
 - Psychiatric nurse specialists
 - Nurse midwives
 - Registered nurses*
 - Nurse anesthetists*
 - Additional disciplines outside of nursing also eligible

*Eligibility depends on the specific NHSC loan repayment program.



NHSC Students to Service Loan Repayment Program Overview

- Offers up to \$120,000 in tax-fax free loan repayment funds to pay off outstanding, qualifying, educational loans
- Provide three years of full-time or 6 years half-time clinical practice at an NHSC-approved site



NHSC Students to Service Loan Repayment Program Eligibility

- You must be a:
 - U.S. citizen or national
 - Full-time student in your **last year** at an accredited school and pursuing a degree in:
 - ✓ Nurse practitioner
 - ✓ Certified nurse-midwife
 - ✓ Other disciplines outside of nursing also eligible
- Graduation date during the application year* on or before August 31
- Eligible for federal employment



NHSC Scholarship Program Overview

- Offers scholarships to students pursuing an eligible training or degree program for a primary care health profession.
- Covers the following costs:
 - tuition;
 - eligible fees;
 - annual payment for costs, such as books, clinical supplies/instruments and uniforms; and
 - a monthly stipend.
- Serve a minimum two years (and four years maximum) of full-time service at an NHSC-approved site



NHSC Scholarship Eligibility

- U.S. citizen (U.S. born or naturalized) or U.S. national
- Enrolled or accepted as a full-time student at an accredited school, pursuing a degree in:
 - Nurse practitioner
 - Certified nurse-midwife
 - Other disciplines outside of nursing also eligible
- Without an existing service obligation
- Eligible for federal employment



Native Hawaiian Health Scholarship Program

Provides scholarships for students at health professions schools who are pursuing careers in primary and behavioral health disciplines in return for a commitment to provide primary health care in Hawaii.

Eligibility:

- Prove Hawaiian ancestry
- Be enrolled full-time at an accredited college or university
- Pursue one of the listed eligible health professions:
 - Nurse
 - Nurse-Midwife
 - Nurse Practitioner
 - Additional disciplines outside of nursing also eligible



Service Commitment: Must serve a minimum of two years and a maximum of four years

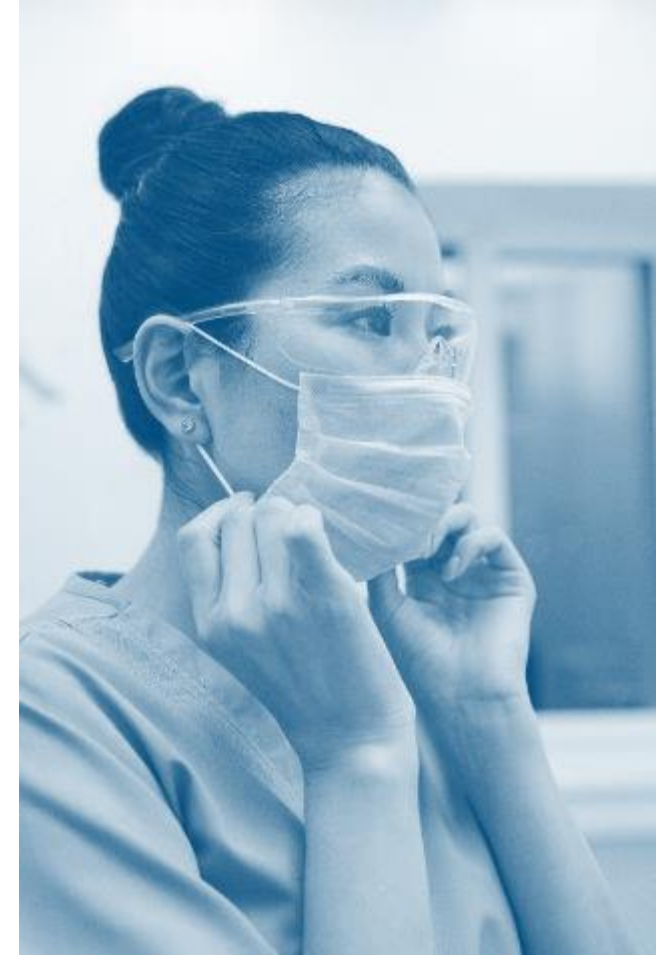


Nursing Student Loan Program

Provides funds to accredited schools of nursing for long-term, low-interest loans to full and half-time nursing students

Eligibility:

- U.S. citizen or national of the United States or a lawful permanent resident of the United States
- Enrolled or accepted for enrollment as a full or half-time student in an accredited nursing school participating in the NSL Program leading to the following degrees in nursing:
 - Diploma
 - Associate degree
 - Baccalaureate degree
 - Graduate degree
- Must be in good standing, as defined by the school.
- Must demonstrate financial need



Nursing Training Opportunities



Nurse Education Practice Quality and Retention Programs

Simulation Education Training Program

Expand the use of experiential learning and innovative simulation-based technology to strengthen the capacity of PH nursing students

Registered Nurse Training Program

Enhances nursing education and practice to increase the number of nursing students trained in acute care settings



Mobile Health Training Program

Provides enhanced education and training within collaborative, reciprocal partnerships, utilizing community-based, nurse-led mobile units

Clinical Faculty and Preceptor Academies Program

Aims to increase the nursing workforce by recruiting, training and producing skilled qualified clinical nursing faculty and preceptors

Pathway to Registered Nurse Program

Creates a Pathway for LPN/LVNs to become Registered Nurses



Nursing Workforce Diversity Program

Nursing Workforce Diversity Program

Provides educational opportunities for individuals from disadvantaged backgrounds



Program Components

- Academic and Peer Support
- Stipends
- Scholarships
- Mentoring
- Tutoring

Advanced Nursing Education

Advanced Nursing Education Nurse Practitioner Residency and Fellowship (ANE-NPRF)

Advanced Nursing Education Workforce (ANEW)

Maternity Care Nursing Workforce Expansion (MatCare)



ANE- Sexual Assault Nurse Examiner (ANE SANE)

Nurse Anesthetist Traineeship (NAT)

Nurse Faculty Loan Program (NFLP)



Advanced Nursing Education Programs: Overview

Advanced Nursing Education Workforce (ANEW) Program

Goal: Train nurses to provide primary care services, mental health and substance use disorder care, and maternal health care

Nurse Anesthetist Traineeship (NAT) Program

Goal: Train CRNAs to practice independently and collaboratively within interprofessional teams and to deliver evidence-based, high quality, and safe anesthesia and pain management services

Nurse Faculty Loan Program (NFLP)

Goal: Provide low interest loans for individuals studying to be nurse faculty and loan cancellation for those who then go on to work as faculty



See Notice of Funding Opportunity for complete eligibility information.

Advanced Nursing Education Programs: Overview

(continued)

ANE Sexual Assault Nurse Examiners (ANE-SANE) Program

Goal: Provide access to mental and physical care for survivors of sexual assault and domestic violence

Advanced Nursing Education Nurse Practitioner Residency and Fellowship Program (ANE-NPRF)

Goal: Prepare new APRNs to provide primary care by establishing, expanding, or enhancing existing community-based nurse practitioner residency and fellowship training programs

Maternity Care Nursing Workforce Expansion (MatCare) Program

Goal: Support accredited nurse midwifery programs to train nurse midwives through trainee scholarships, stipends, curriculum enhancement, and community-based training



See Notice of Funding Opportunity for complete eligibility information.



HRSA Resources



Health Workforce Connector



Health Workforce Connector

Sign In

Health Workforce Connector

FIND A HEALTH CARE JOB SERVING A COMMUNITY IN NEED

Keyword

Location

Search

[Go to Advanced Search](#)



Health Workforce Connector (*continued*)

Three Ways to Find Job or Training Vacancies



Create a Personalized Profile

Let health care recruiters find you to fill open positions.

Create Your Profile



Search Jobs and Training Opportunities

Check out thousands of opportunities across the U.S.

Find Jobs and Training



Attend a Virtual Job Fair

Meet health care recruiters with openings in real time.

Attend a Job Fair

HRSA Virtual Job Fairs



WHAT HAPPENS DURING A VIRTUAL JOB FAIR?

- Attendees move freely among virtual booths in our virtual Expo Hall to engage with recruiters from health care facilities across the country.
- Attendees can also network using one-on-one chat or join other participants in the virtual booths for conversation.

IN A VIRTUAL BOOTH, RECRUITERS DISCUSS THEIR:

- Health care facility
- The local community and population served
- Available position(s) available
- Practice models
- Salary
- Benefits



National Advisory Council on Nurse Education and Practice



- **Provide** advice on programs under Title VIII of the Public Health Service Act in support of nursing education and practice
- **Prepare and submit** to the Secretary of Health and Human Services (HHS) and Congress, an annual report describing the activities of the Advisory Council including its findings and recommendations.
- **Discuss** issues relating to:
 - ✓ Nursing workforce
 - ✓ Nursing education
 - ✓ Nursing practice improvement



2022 National Sample Survey of Registered Nurses

Key Topics

- Size and composition of workforce
- Educational attainment and pathways
- Employment
- Experience during the pandemic
- Burnout
- Job satisfaction

Results Released March 2024



<https://bhw.hrsa.gov/data-research/access-data-tools/national-sample-survey-registered-nurses>



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Questions



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